Restorative Justice: Overview of Dialogue Practices

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Dawn Lehman

dllehman@gmail.com

What is Restorative Justice?

An **approach to** dealing with **crime and conflict** which focuses on identifying and **repairing the harm** caused to individuals and communities.

By hearing the perspectives of the people involved,

RJ aims to strengthen relationships and prevent further harm from happening.

Accountability Criteria

- Acknowledging that you caused harm
- Understanding the harm from the other person's viewpoint
- Recognizing that you had a choice
- Taking steps to make amends (apology, repair of harm)
- Taking action to make changes in your life so that it is unlikely to happen again

(National Institute of Corrections, <u>Restorative Principles</u>, <u>Practice and Implementation</u>)

Restorative Practices

- Victim Offender Dialogue
- Community Group Conferencing
- Family Group Conferencing
- Community Justice Panels
- Prevention Circles
- Restorative Healing Circles

- Impact of Crime Curriculum
- Apology letters
- Victim Impact Statements
- Restitution and Community Service
- Victim Impact Panels

Repairing harm

Inclusive participation

Respectful relationship

Mediation & Victim Offender Dialogue

- Voluntary for everyone
- Intake and clear understanding of roles is important
- Decisions are up to the parties
- Mediators / Facilitators support the needs of the parties through skills of active listening, checking in, and summarizing.
- May be done as a stand-alone process, or as an alternative to a legal process
- Agreements are determined by the needs of the parties and the referral source

Mediation & Victim Offender Dialogue

Mediation:

- Pre-meetings are optional
- Content and process are up to the parties
- Parties determine ground rules and agreement items
- Mediator is neutral

Victim Offender Dialogue:

- Pre-meetings are essential
- Core elements of the process are predetermined
- Facilitator ensures that RJ principles are upheld
- Facilitator supports both parties and prioritizes victims needs in process choices



Diversity Respect **Relationships** Self-determination Accountability Hope Transformation Honesty Understanding Voluntary Participation Healing Humility Collaborative Interconnection **Decision-Making**



Thank You!

Dawn Lehman Consulting and Coaching

dllehman@gmail.com www.linkedin.com/in/dawn-lehman

cultivating authentic and caring relationships